

Why Extraordinary Leadership?

At Extraordinary Leadership our mission is 'transforming leadership consciousness'. We work in Europe and America, Asia and Africa, providing extraordinary leadership development for an increasingly extraordinary world. We don't train people in leadership. We enable people to become leaders.

- We know that **leadership is not a "style"**, a set of situation-specific behaviours to be pulled out of a hat at any given moment. **Leadership is a state of being**, unique to each individual. All leadership begins with the leadership of self, and this we enable our clients to do by working with them at the physical, mental, emotional and existential/spiritual levels.
- We enable **new and existing teams** to become truly **High Performance**, and work with leadership teams to enable them to deliver **truly unified leadership** to their organisations without compromising the crucial leadership integrity of individual team members. We cut through the impediments, real and imaginary, to establish powerful relationships with self and throughout the team, and generate **powerful team Rules of Engagement** with deep commitment from all involved.
- We know that local and global economic change means that old forms of organisational leadership are now dysfunctional and limiting. We enable organisations to **evolve a new "Culture of Leadership"**, providing agility, responsiveness, ownership, accountability and engagement - sustainable leadership - throughout the organisation. We do this by creating **a common language of leadership, a common framework of leadership** understanding and **a common experience of leadership** at all levels, so that leadership is understood and lived, through **powerful leadership development programmes**.
- And, if you and your team **make the grade**, you might want to experience one of our **Extraordinary Leadership Journeys in Africa**, which will take your leadership development to **entirely different dimensions!**

We know that leaders do things, and enable others to get things done. Most importantly, leaders do and enable other people to do things that have never been done before. In other words, leaders act, and **ACT** stands for **AWARENESS, CONNECTION and TRANSFORMATION**.

The ACT of leadership takes place in three spaces. The cornerstone of leadership is **leadership of self** - if you cannot lead yourself, you cannot truly lead anyone. This expands into **leadership of others/the team**, and then into **leadership of the organisation/world**.

The ACT of leadership also takes place over three time periods - the **now** of the present situation, the **desired future** to which the leader wishes to progress, and the way or the **path between** now and the desired future:

The leader thus has to ACT in nine Leadership Spaces, and can embody **nine Forms of Leadership**.



		Time			
		Now	The Way	The Future	
S p a c e	World	Grounded Leaders	Challenging Leaders	Visionary Leaders	Awareness, Connection, Transformation
	Team	Adult Leaders	Coaching Leaders	Inspirational Leaders	Awareness, Connection, Transformation
	Self	Present Leaders	Journeying Leaders	Inspired Leaders	Awareness, Connection, Transformation
					B e n e f i c i a l

Extraordinary leaders are therefore able to lead themselves - aware of and connected with their current situation, their vision of their desired future and the path in between.

They are aware of their people - their current states and circumstances, their hopes, fears and potentials - and are able to **connect with them** through the right language and concepts.

They are also **aware of the effects of their actions on the broader world** of which they and their team/organisation are a part, using all their awareness and connection to effect a **beneficial transformation for the greater good**.

So, let's stop wasting time and money on leadership training that vanishes under pressure and **experience Extraordinary Leadership development** for **sustainable leadership change**.

